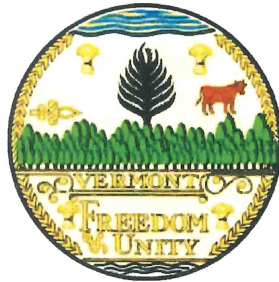
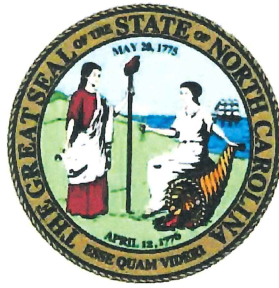


# OUTDOOR RECREATION INDUSTRY

## CONFLUENCE ACCORDS



### PREAMBLE:

We, a growing confluence of states with a shared passion for the outdoors and a commitment to cultivating a strong outdoor recreation economy, believe that outdoor recreation is core to the very character and quality of life we should all enjoy.

The outdoor industry is a powerhouse of meaningful job creation, and a driving force of our Nation's economy. Our industry is an economic multiplier, creating a unique quality of life in rural and urban areas, attracting new businesses and professional talent to our communities.

While each of our states is unique, our shared commitment to facilitating everyone's love of place through inclusion and diverse outdoor experiences has the power to unify communities, to bridge societal divides, and to improve the mental and physical health of all people.

The outdoors is the wellspring of adventure, camaraderie, and solace, inspiring us to both explore new places and set down roots. Whereas nature is the backbone of the recreation economy, we are committed to fostering conservation and stewardship values, ensuring environmental quality, and restoring sustainable access to the outdoors for current and future generations.

*Therefore, the undersigned representatives for the outdoor recreation sector do hereby adopt and commit our states to the following common principles:*

### CONSERVATION AND STEWARDSHIP:

- Work with the public, private, and nonprofit sectors to advocate for conservation and stewardship of land, air, water, and wildlife, and for public access to them.
- Facilitate public-private partnerships to enhance public outdoor recreational access, infrastructure improvements and conservation efforts.
- Educate and empower the public on the importance and interrelatedness of a healthy environment, outdoor recreation and a vibrant economy.

# OUTDOOR RECREATION INDUSTRY CONFLUENCE ACCORDS

## EDUCATION AND WORKFORCE TRAINING:

- Engage with educators to support environmental and outdoor learning opportunities for early and life-long outdoor activity, career development, and advocacy for outdoor recreation.
- Promote workforce training programs for technical training, skill mastery, and business opportunities across the spectrum of outdoor industry careers.
- Promote interest, participation, and diversity in the outdoors for all, supporting opportunities for early and life-long outdoor learning.

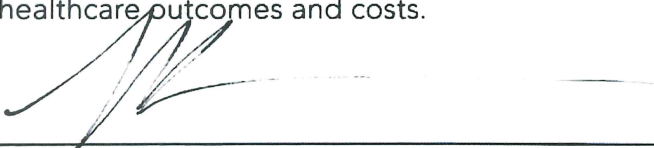
## ECONOMIC DEVELOPMENT:

- Collaborate with all stakeholders to establish and improve sustainable outdoor recreation infrastructure and funding.
- Engage federal, tribal, state, and local governments, as well as local and regional economic development organizations to attract, retain, and expand business and market the outdoor recreation economy.
- Address barriers to businesses' success in the outdoor recreation economy.

## PUBLIC HEALTH AND WELLNESS:

- Address social determinants of health by increasing outdoor recreation opportunities for people of all backgrounds and abilities.
- Partner with health & wellness stakeholders to determine shared values and common goals, build relationships, and generate innovative partnerships to fulfill shared visions.
- Assist in quantifying impacts of access to outdoor recreation and related social determinants on healthcare outcomes and costs.


Colorado



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Luis Benitez, Director

Montana



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Rachel VandeVoort, Director

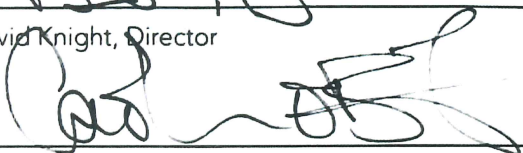
North Carolina



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David Knight, Director

Oregon



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Cailin O'Brien-Feeney, Director

Utah



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Tom Adams, Director

Vermont



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Michael Snyder, Director

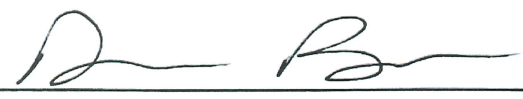
Washington



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Jon Snyder, Director

Wyoming

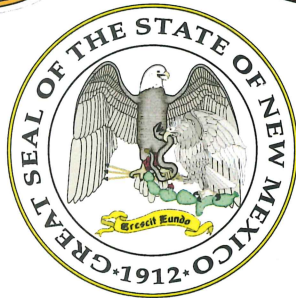


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Domenic Bravo, Director

# OUTDOOR RECREATION INDUSTRY CONFLUENCE ACCORDS

## ADDENDUM



October 24, 2019  
Saint George, Utah

Whereas the Confluence Accords were signed by representatives from the outdoor recreation sector from Colorado, Montana, North Carolina, Oregon, Utah, Vermont, Washington and Wyoming on July 25, 2018, in Denver, Colorado;

Whereas there is a growing Confluence of States that wish to advance the common principles of Conservation and Stewardship, Education and Workforce Training, Economic Development, and Public Health and Wellness outlined in the original Confluence Accords;

Therefore, on this day, October 24, 2019, the undersigned representatives for the outdoor recreation sector do hereby adopt and join the Confluence of States in upholding these principles:

Maine

Carolann Ouellette, Director, Office of Outdoor Recreation

Michigan

Brad Garmon, Director, Office of Outdoor Recreation Industry

Nevada

Dominique Etchegoyhen, Deputy Director,  
Department of Conservation and Natural Resources

New Mexico

Axie Navas, Director, Outdoor Recreation Division

Virginia

Cassidy Rasnick, Director, Office of Outdoor Recreation



# CONFLUENCE OF STATES



Addendum  
May 26, 2022  
Little Rock, Arkansas

Whereas the Confluence Accords were signed by representatives from the outdoor recreation sector from Colorado, Montana, North Carolina, Oregon, Utah, Vermont, Washington and Wyoming on July 25, 2018, in Denver Colorado, creating the Confluence of States; and

Whereas Maine, Michigan, Nevada, New Mexico, and Virginia joined the Confluence of States October 24, 2019 by signing the Confluence Accords in Saint George, Utah; and

Whereas the Confluence of States continues to grow and benefit from enhanced participation in outdoor recreation and engagement from states that wish to advance shared principles of Conservation and Stewardship, Education and Workforce Training, Economic Development, and Public Health and Wellness outlined in the Confluence Accords;

Therefore, on this day, May 26, 2022, the undersigned representatives for the outdoor recreation sector do hereby adopt the Confluence Accords and join the Confluence of States in upholding these principles:

Arkansas

Katherine Andrews, Director, Office of Outdoor Recreation

Maryland

Daryl Anthony, Executive Director, Office of Outdoor Recreation

New Hampshire

Scott Crowder, Director, Office of Outdoor Recreation Industry Development